

**DANVERS PUBLIC SCHOOLS
FY08 DISTRICT-WIDE GOALS**

**FOCUS:
ACADEMIC EXCELLENCE
MATH, LITERACY AND SPECIAL EDUCATION**

1. **Curriculum and Instruction:** Ensure that all teaching and learning practices meet rigorous state and district standards, and the needs of a global, knowledge-based economy.
 - **Implement district-wide writing program, Six Traits.**

- 2A/2B. **Student Achievement and Assessment, Formal/Informal:** Ensure that each student's individual progress is assessed comprehensively throughout his/her tenure in the district, and this information is shared with students and parents as appropriate.
 - **Continue to refine common assessments in literacy and mathematics.**

3. **Program Evaluation:** Regularly monitor, evaluate, and improve all programs to achieve the highest quality standards and results.
 - **Develop next five-year strategic plan.**

4. **Student Support Services:** Ensure that each student's intellectual, emotional, and social development needs are coordinated and met during all school transitions (e.g., grade to grade, school to school, and school to post-graduation) so that no child is left behind.
 - **Implement Connect EDU – electronic guidance system, for post-secondary planning.**

5. **Facilities and Technology:** Ensure that all school facilities and infrastructure support rigorous teaching and learning objectives and meet building safety and learning environmental standards.
 - **Implement upgraded Powerschool at each level and use of parent portal at middle school.**

6. **Human Resources Management:** Ensure that all recruitment, staff development, and succession planning strategies enhance the quality and continuity of staff to support ongoing excellence in teaching and learning.
 - **Implement teacher leadership program as part of a renewed K-12 curriculum support structure.**

(over)

7. **External Communications and Partnerships:** Enhance community support, value, and ownership of the Danvers Public Schools.
- **Provide opportunities to increase home/school/community connections and to continue to make student work public.**

Ongoing:

- **High School Accreditation** – respond to NEAS&C recommendation.
- **Middle School Turning Points** – examine the “Vision for Effective Classroom Instruction”.
- **Implementation of Investigations and Connected-Math** – implement upgraded Investigations for grades 3-5 and increase daily instructional time for Connected Math, grade 6.
- **High School Project** – implement HS Advisory recommendations and work with MSBA.
- **Strengthen Evaluation System** – provide professional development for all administrators.
- **Safety** – district elementary schools will focus on developing comprehensive crisis plans at each individual school and the Youth Health Subcommittee is focusing on school connectedness.
- **Negotiate teacher contract, school nurses contract, school secretaries contract, school teacher aides and school cafeteria workers.**